Carbon Reduction Plan

Supplier Name: **Pink Care Solutions Limited**

Publication Date: **24 May 2026**

Commitment to Achieving Net Zero

Pink Care Solutions Limited is committed to achieving **Net Zero greenhouse gas emissions by 2050**.

As a regulated home care provider, we recognise that our environmental impact arises mainly from staff travel, fuel use, office energy, purchased goods and services, PPE use, waste, employee commuting, business travel and administrative activity. We are committed to reducing emissions in a practical and proportionate way while ensuring safe, timely and person-centred care for Individuals.

This Carbon Reduction Plan applies to **Pink Care Solutions Limited's UK operations** and will be reviewed at least annually, or sooner if there are significant changes to our premises, staffing model, vehicle use, service delivery model, contract activity or emissions data.

Baseline Emissions Footprint:

Baseline emissions provide a record of greenhouse gas emissions produced before the introduction of carbon reduction measures. They provide the reference point against which future reductions are measured.

Baseline Year: 2021

Baseline emissions have been calculated using available business records, including gas and electricity bills, fuel receipts for company vehicles and available operational records relating to business travel, staff travel, waste and office activity for the period **January to December 2021**.

Emissions Scope	Total Emissions
Scope 1	12.4 tCO2e
Scope 2	8.6 tCO2e
Scope 3 included sources	3.2 tCO2e
Total Baseline Emissions	**24.2 tCO2e**

Scope 1 emissions relate to direct fuel use from sources owned or controlled by the organisation. Scope 2 emissions relate to purchased electricity and energy use. Scope 3 emissions include relevant indirect emissions from business travel, employee commuting, waste generated in operations, and transport-related activity where applicable and where data is available.

Current Emissions Reporting

Reporting Year: 2026

Reporting period: 12 months ending

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Emissions Scope	Total Emissions
Scope 1	8.7 tCO2e
Scope 2	5.9 tCO2e
Scope 3 included sources	2.1 tCO2e
Total Current Emissions	**16.7 tCO2e**

This represents a reduction of **7.5 tCO2e** against the 2021 baseline, equivalent to approximately **31% reduction** in reported emissions.

Scope 3 Reporting Boundary

Pink Care Solutions Limited has considered the relevant Scope 3 categories required for Carbon Reduction Plan reporting. The included sources are:

Scope 3 Category	Included / Position
Business travel	Included where staff or management travel for operational purposes.
Employee commuting	Included where data is available or estimated using reasonable assumptions.
Waste generated in operations	Included, including office waste and operational waste where applicable.
Upstream transportation and distribution	Included where relevant to purchased goods, supplies or deliveries.
Downstream transportation and distribution	Not material to current operations, as Pink Care Solutions provides home care services rather than distributing goods; this will be reviewed annually.

Where data is incomplete, Pink Care Solutions Limited will continue to improve data collection and reporting quality through mileage records, utility monitoring, procurement records, waste information and staff travel data.

Emissions Reduction Targets

Pink Care Solutions Limited is committed to reducing emissions year on year and achieving Net Zero by 2050. We have already reduced reported emissions from **24.2 tCO2e** in 2021 to **16.7 tCO2e** in 2026.

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Our reduction targets are:

Target Year	Target Emissions	Reduction Aim
2021 baseline	24.2 tCO2e	Baseline
2026 current position	16.7 tCO2e	31% reduction achieved
2031 interim target	12.0 tCO2e	Approximately 50% reduction from baseline
2040 interim target	6.0 tCO2e	Approximately 75% reduction from baseline
2050 final target	Net Zero	Net Zero emissions

We will prioritise direct reduction wherever possible. Any residual emissions at 2050 will be addressed through appropriate verified carbon removal or offsetting arrangements where direct reduction is not reasonably achievable.

Completed Carbon Reduction Initiatives:

Since the 2021 baseline, Pink Care Solutions Limited has implemented the following measures:

1. **Reduced office energy use**
   LED lighting has been introduced across office and operational premises to reduce electricity consumption.
2. **Flexible and remote working**
   Management and administrative staff work remotely where appropriate, reducing commuting-related emissions and office energy demand.
3. **Digital administration**
   Increased use of electronic documents, digital communication, electronic care records and secure digital storage has reduced printing, paper use and postage.
4. **Improved rota planning**
   Care rounds are planned geographically where possible to reduce unnecessary mileage, travel time and fuel use, while maintaining safe and timely care.
5. **Reduced avoidable journeys**
   Meetings, management discussions, staff briefings and supervision discussions are carried out remotely where appropriate.
6. **Responsible PPE and stock control**
   PPE is ordered and used responsibly, ensuring infection prevention and control standards are maintained while avoiding unnecessary waste.
7. **Environmental awareness**
   Staff are encouraged to reduce avoidable printing, switch off unused equipment, report waste and use resources responsibly.

These measures have contributed to an estimated reduction of **7.5 tCO2e**, representing approximately **31% reduction** against the 2021 baseline.

Future Carbon Reduction Initiatives

Pink Care Solutions Limited will continue to reduce emissions through the following actions:

1. **Efficient route and rota planning**
   We will continue to group care calls geographically where possible, reducing mileage, fuel use, staff travel time and late-call risk.

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2. **Local recruitment**
   We will prioritise recruitment from Buckinghamshire and surrounding local communities where safe and suitable, reducing commuting distance and supporting local employment.
3. **Lower-emission transport**
   As the organisation grows, we will explore lower-emission and electric vehicle options where operationally and financially viable.
4. **Mileage monitoring**
   We will improve monitoring of business mileage, staff travel patterns and rota efficiency to identify opportunities for further reduction.
5. **Energy monitoring**
   We will monitor office energy use and consider smart energy management measures where proportionate.
6. **Paper reduction**
   We will continue to expand digital care records, electronic communication, secure digital document storage, online staff briefings and electronic forms.
7. **Sustainable procurement**
   Where possible, environmental impact will be considered when purchasing office supplies, PPE, uniforms, cleaning products and equipment.
8. **Waste reduction**
   We will reduce avoidable waste through stock control, responsible ordering, recycling where available and appropriate PPE use.
9. **Staff awareness and training**
   Staff will be reminded through briefings and supervision to reduce waste, avoid unnecessary printing, use PPE responsibly and support efficient travel arrangements.
10. **Annual review and management oversight**
    Senior management will review progress against this Carbon Reduction Plan at least annually, including emissions data, completed actions, planned improvements and contract-related environmental measures.

Measures Applied When Performing the Contract

When delivering services under public sector contracts, including home care services, Pink Care Solutions Limited will apply the following measures:

- plan care rounds efficiently to reduce unnecessary travel;
- recruit locally where possible;
- use digital rotas, electronic care records and secure electronic communication;
- reduce avoidable printing and paper-based administration;
- monitor mileage and travel patterns;
- manage PPE and stock responsibly;
- reduce office energy use;
- review environmental performance through management oversight.

These measures will be ba;lanced with our primary responsibility to deliver safe, timely, person-centred care.

Declaration and Sign-Off:

This Carbon Reduction Plan has been completed in accordance with **PPN 006** and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded using available business data, recognised greenhouse gas reporting principles, the GHG Reporting Protocol Corporate Standard and appropriate UK Government emission conversion factors for greenhouse gas company reporting.

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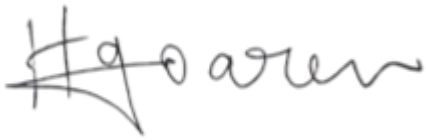
Scope 1 and Scope 2 emissions have been reported in accordance with applicable requirements. The required subset of Scope 3 emissions has been considered and reported where relevant and where data is available. Pink Care Solutions Limited will continue to improve the accuracy, completeness and quality of emissions data as the organisation develops.

This Carbon Reduction Plan has been reviewed and approved by senior management.

Signed on behalf of Pink Care Solutions Limited:

Hellen Roza Goater
Director / Registered Manager

Date: 24 May 2026



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